



**Be our partner for social progress**



**Started in  
November 23, 1999**

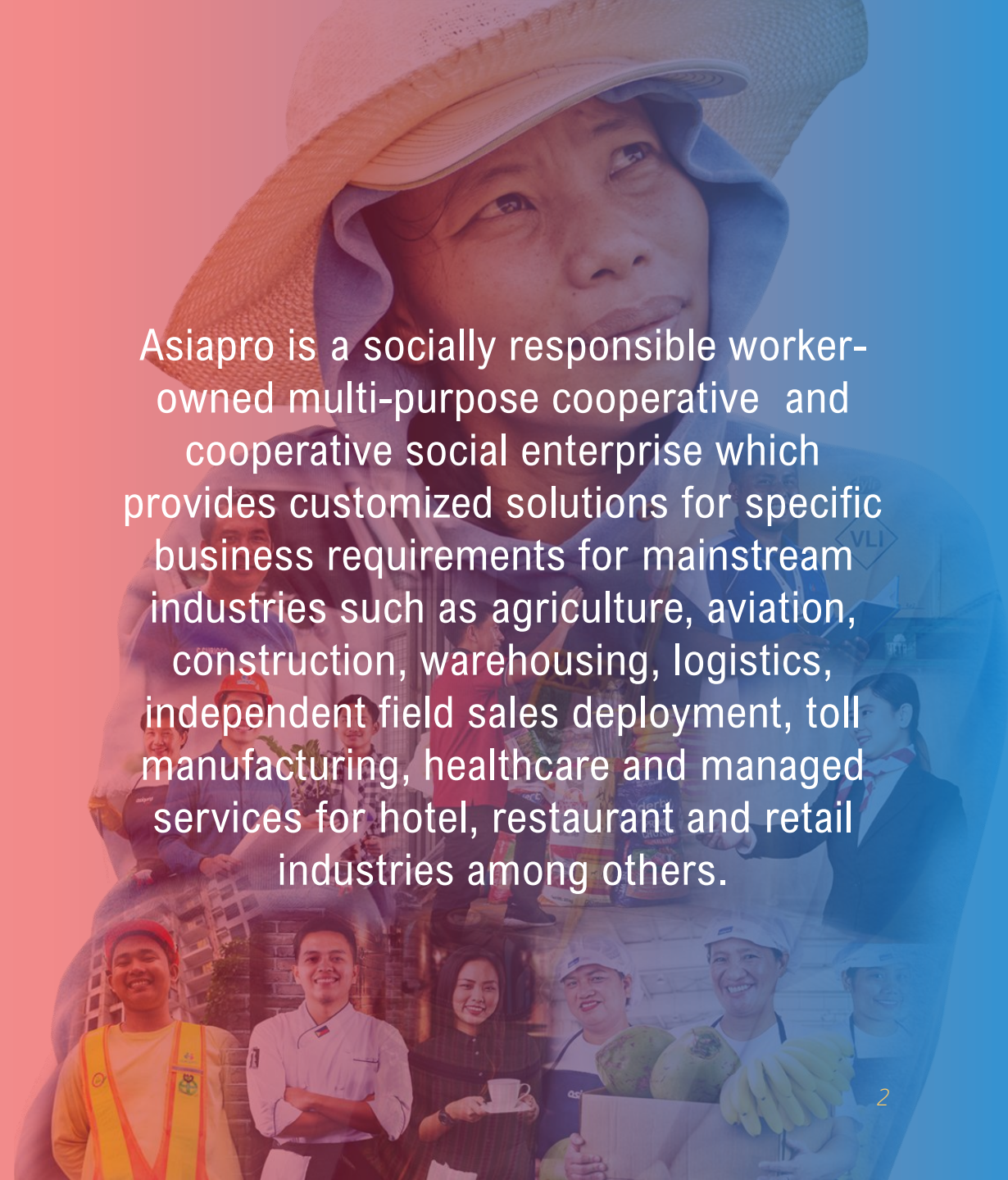
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**Provides access to jobs,  
livelihood opportunities and  
benefits to its  
owner-members**

–

**With more than  
50,000+ members deployed  
nationwide, 18 satellite offices,  
serving up to 300 multinational  
clients.**

Asiapro is a socially responsible worker-owned multi-purpose cooperative and cooperative social enterprise which provides customized solutions for specific business requirements for mainstream industries such as agriculture, aviation, construction, warehousing, logistics, independent field sales deployment, toll manufacturing, healthcare and managed services for hotel, restaurant and retail industries among others.





Agri-Business



Aviation & Logistics



Toll Manufacturing



Independent Sales Service Provider



Construction



Warehousing & Logistics Support



Managed Services for Hotels, Restaurants, Stores, etc.

Asiapro is a socially responsible worker-owned multi-purpose cooperative and social enterprise which provides customized solutions for specific business requirements for mainstream industries

- ✓ **DO 174 Compliant Labor Contracting Service Model** (Construction, Managed Services, Aviation, Agribusiness)
- ✓ **Operate, Manage and Maintain Agreement** (Toll Manufacturing, Agribusiness, Logistics)
- ✓ **Field Sales Force Deployment, Support & Demand Generation Activities**

**LUZON**



outsource asia



worklife



gawa at  
kalinga



kaakbay sa  
kinabukasan



asiapro



tipón

Federation of First Filipino Worker-Owned  
Service Cooperatives



tnalak



kadayawan



kaamulan

**VISAYAS**



victory

**MINDANAO**

Our services are as follows:

- D.O. 174 Compliant Labor Contracting Service
- Operate, Manage and Maintain Agreement
- Field Sales Force Support, Deployment & Demand Generation Activities

We are part of a larger Cooperative Network or Federation that are regionally based but operates as independent legal entities.

tipón provides back-end support services and shared operational functions in terms of HR, Marketing, Sales, Finance, Treasury, and Legal services for its affiliate cooperatives.

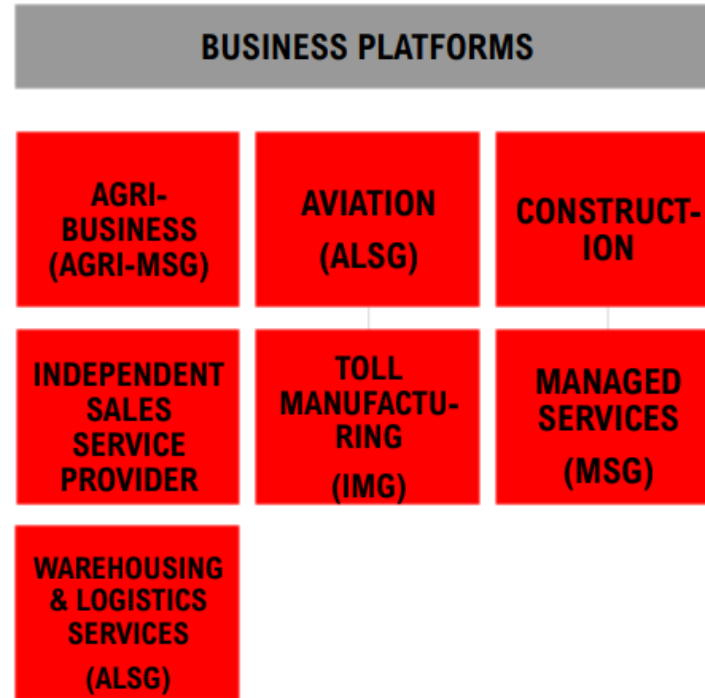
tipón's affiliate members provide services in various industries such as agriculture, aviation, construction, warehousing, logistics, independent field sales deployment, toll manufacturing, healthcare and managed services for hotel, restaurant and retail industries.

# tipón Federation (network) and its relationship with our Business Platforms

Development & Organizational Development, Regulatory Compliance, Finance, Accounting & Administrative Services, General Legal Counselling, Treasury & Banking, Legal Documentation, Maintenance & Management, Information Technology, Marketing & Communication Services, Plans, Projects & Programs Monitoring, Business Platforms

**DESCRIPTION:**

- Offshoot of CDA MC 2012-12 Regulation
- MPCs are separate legal entities
- MPCs enters into contracts with clients
- MPCs are normally differentiated based on location and type of client it services

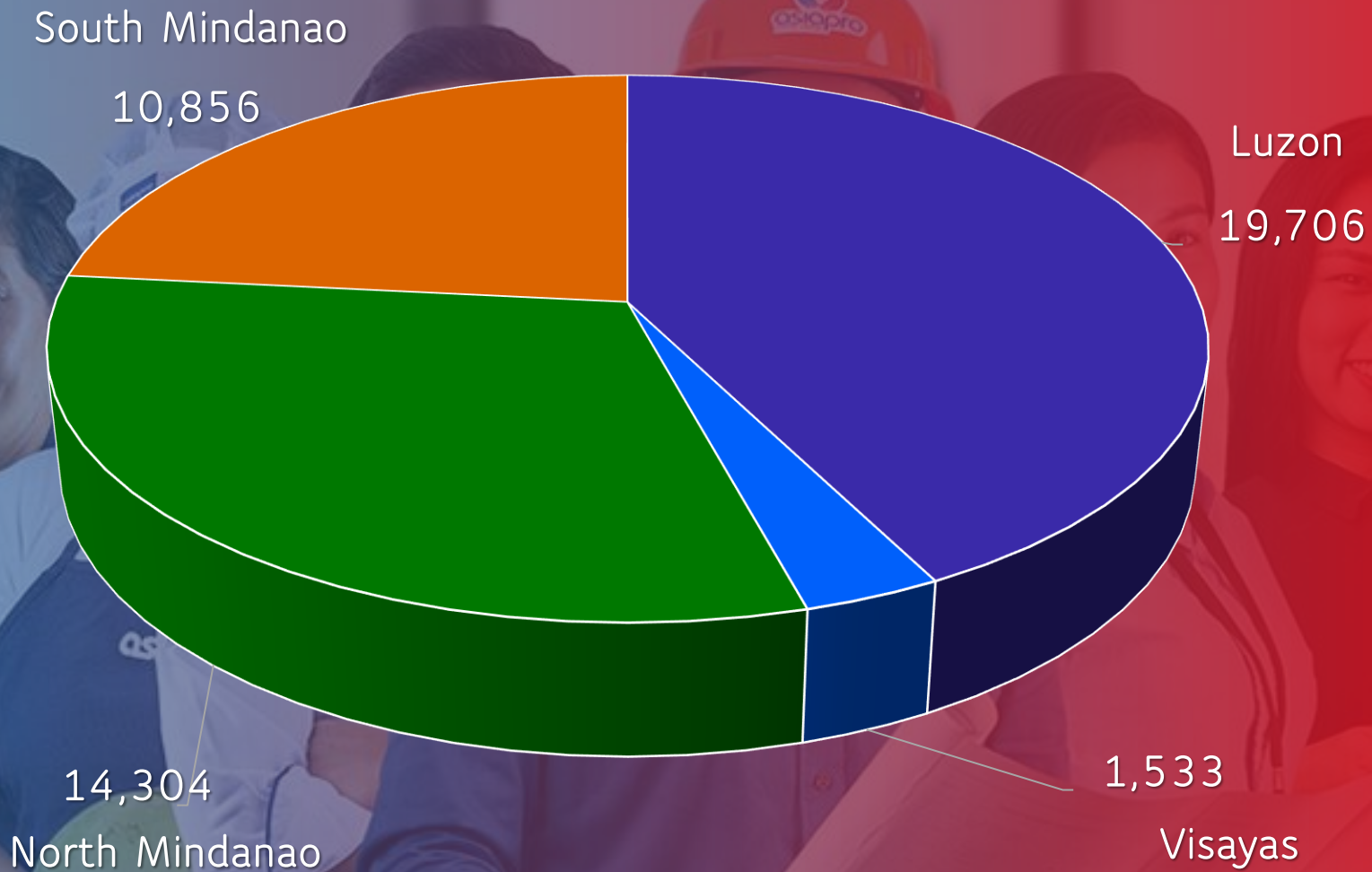


**DESCRIPTION:**

1. Business Groups that manages the client operations based on industry or type of service
2. They can serve different clients under different MPCs

With this current set-up, a client may engage with two (2) or more business platforms depending on their (client) needs and competencies required. Our business platforms address specific tasks that are offered to clients.

# of ASIAPRO MEMBERS CURRENTLY  
DEPLOYED NATIONWIDE





# 302,688

Regular Job opportunities  
created since 1999



Government mandated  
contribution to its  
members in 2018

# 1.4 Billion

# P356.6 Million

2018 Additional benefits  
distributed to its members



OUR COOPERATIVE SOCIAL  
RESPONSIBILITY:

*“To inspire meaningful  
and fulfilled lives with  
our Members.”*



BENEFITS	ASIAPRO & OTHER tipon MPCs	OTHERS (MANPOWER)
Salary / Wages	✓	✓
Social Security System (SSS)	✓	✓
Employee Compensation Commission (ECC)	✓	✓
PhilHealth	✓	✓
PAG-IBIG	✓	✓
Trainings	✓	✓
<b>Savings Program</b>	✓	✗
<b>Loan Program</b>	✓	✗
<b>Livelihood Program</b>	✓	✗
<b>Provident Fund</b>	✓	✗
<b>Business Ownership</b>	✓	✗
<b>Patronage Refunds</b>	✓	✗
<b>Surplus Sharing</b>	✓	✗
<b>Interest on Capital Contribution</b>	✓	✗
<b>Hospitalization &amp; Reimbursements</b>	✓	✗
<b>Total/Permanent Disability</b>	✓	✗
<b>Life Insurance</b>	✓	✗
<b>Withholding Tax</b>	None	



**INVESTORS  
IN PEOPLE** | Bronze

Our Awards represent the very best in people management, wellbeing, apprenticeships and individual success from **all over the world.**



# The Independent Manufacturing Group

## EXCELLENCE IN PRODUCTIVITY

Independent Manufacturing Group (IMG) is a business platform engaged in Toll Manufacturing for various industries. IMG prides in optimizing specific parts of the business where labor is a dominant cost driver. Operate, manage, and maintain engagements in the field of Manufacturing are also the purview of the group. Providing a tried and tested solution for the increasingly regulated labor environment.

### WINNING THE IMG WAY



Client can focus on core competencies



Lower costs with optimized cash flow. Increased productivity from maximization of efficiency and effectiveness of contracted area



Quality based on product delivered, not on man-hours. Increased productivity per man-hour

### Achieved process optimization



78%\*

of target output before IMG takeover



93%

of target output after takeover



19 Percent increase in productivity

With production peaks of

111%

\*Mindanao agricultural raw material processing.

\*\*These are actual and existing case studies

### Attained efficiencies beyond historical performance



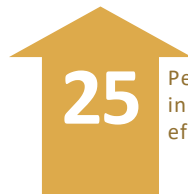
76%\*

of efficiency target before IMG takeover



95%

of efficiency target after takeover



25 Percent increase in efficiency

With efficiency peaks of

146%

\*Mindanao fruit packaging operation

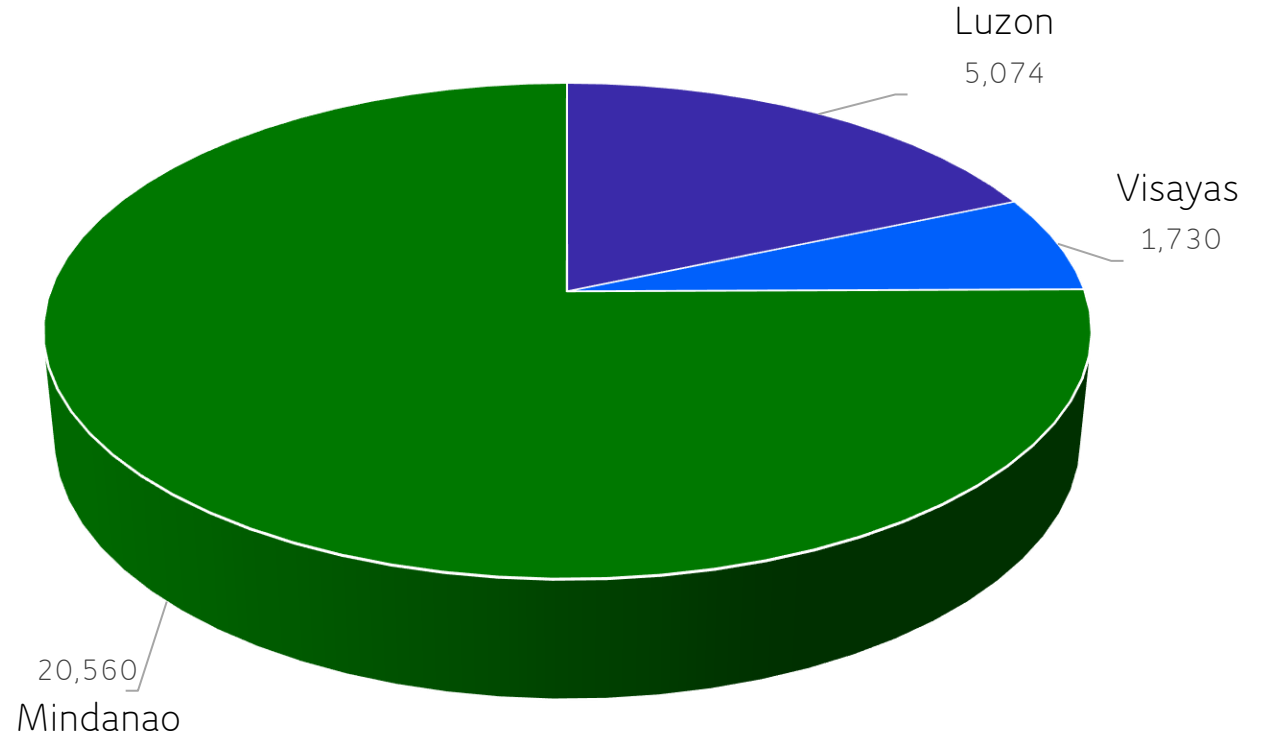
\*\*These are actual and existing case studies





AVON

27,364 MEMBERS DEPLOYED NATIONWIDE UNDER INDEPENDENT MANUFACTURING GROUP



## Contact us:

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**LET'S BE PARTNERS  
FOR SOCIAL PROGRESS!  
THANK YOU**